



The Carlton & Faceby and Bilsdale Church of England Federation

Spiritual, Moral, Social and Cultural Development Policy

Author	No changes from 2017
Adopted by	Governing Body Signed:Date: 5 th July 2021 (Chair of Governors)
Date	July 2021
Review Date	July 2024

Spiritual, Moral, Social and Cultural Development Policy

Vision Statement

Our vision is for an inspiring learning culture which promotes a firm foundation for the future and a love of learning which is based on strong Christian values.

Mission Statement

Believe and Achieve

Aims

• To develop the whole person to the best of their ability, to nurture spirituality, model Christian beliefs and values and develop sensitivity and respect for others

• To celebrate the achievements and talents and to ensure equal access and opportunities for all

• To encourage an appetite for learning and thirst for knowledge through an enriched, relevant and meaningful curriculum

• To provide a caring, stimulating and challenging environment where individual contributions are valued

• To develop independence of thought and action whilst promoting lively, confident and enquiring minds

• To recognise our roles and responsibility within the church and community, locally, nationally and globally and to embrace and celebrate these partnerships

Introduction:

In contrast to the policies for specific curriculum subjects, this policy relates to the whole life of the school, of particular importance in promoting spiritual, moral, social and cultural development (SMSC) is the example set by adults in the school, the quality of relationships and the standard of daily collective worship. Spiritual, Moral, Social and Cultural development in a church school is distinctive because these four aspects of the school curriculum are inextricably rooted in the reality of God the Holy Trinity - Father, Son and Holy Spirit. The Religious Education curriculum in a church school is the place where excellent and distinctive SMSC is seen most clearly.

At Bilsdale and Carlton & Faceby Schools spiritual, moral, social, and cultural development will be promoted not only through all the subjects of the curriculum but also through the ethos of the school and collective worship.

Rationale:

The Education Reform Act (1988) requires the curriculum of a maintained school to 'promote the spiritual, moral, cultural, mental and physical development of pupils at the school:

• Provision for SMSC development will be inspected by both OFSTED and Section 48 inspectors.

- All maintained schools-including church schools must provide a daily act of Collective Worship for all registered pupils.
- The connection between good results in the curriculum and high standards in SMSC development is widely acknowledged and is evident in a significant number of OFSTED reports.
- The SMSC aspects of education concentrate on the development of the pupil as an individual and as a personality, aiming to enrich and extend the human existence of each child in relation to the values, attitudes, beliefs and consequent behaviour acquired during school years.

Definitions:

Spiritual development is concerned with exploring those dimensions of human experience which helps pupils consider their thoughts, feelings and relationships more deeply and, in particular, to consider those things which are of special significance, such as people, places, objects and stories. It is to do with the search for meaning and purpose in life and for values by which to live. All areas of the curriculum may contribute to pupils' spiritual development.

Moral development is concerned with pupils' ability to make judgements about how they should behave and act and the reasons for such behaviour. It refers to their knowledge, understanding, values and attitudes in relation to what is right or wrong. The system of rules and codes of behaviour established in our school (including Reward Systems, Golden Rules based on values) is an important early introduction to issues of fairness for all and to the consequences of operating outside the accepted rule system. Pupils are encouraged to understand the need for a common code and to follow it from conviction rather than because of consequences or sanctions. Moral development based on Christian principles, should enable pupils to become increasingly responsible for their own actions and behaviour.

Social development refers to the development of abilities and qualities that pupils need to acquire if they are to play a full and active part in society. It also relates to the growth of knowledge and understanding of society in all its aspects.

The school, but in particular the classroom, provides a suitable environment for promoting social development within a Christian context. Pupils learn to lead, to use their initiative and to use individual skills and strengths when working together towards a common goal. The ability to be led to support others and to recognise the different skills of other group members can be developed when children work co-operatively.

Cultural development refers to the development of knowledge and understanding of differing cultural beliefs, customs and traditions. It is an increasing appreciation of the systems of values and attitudes which form the basis of identity and cohesion within societies and groups.

Spiritual development

For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful.

Psalm 139.13-14

Spiritual development within RE in a church school enriches and encourages the pupils' discovery of God the creator, of their 'inmost being' and of the wonder of the environment.

This is promoted through:

- Exploring their relationship with God and the sense that they are his children, unique and loved by him;
- Exploring and experiencing prayer and worship from a variety of Christian traditions;
- Giving thanks to God for all aspects of school life;
- Discussing and reflecting upon key questions of meaning and truth such as the existence of God, the origins and purpose of the universe, good and evil, life after death;
- Considering the value of human beings and their relationship with God, with one another and with the natural world;
- Discovering how the creative and expressive arts enable spiritual development;
- Opportunities to discuss feelings and emotions openly;
- Recognising and encouraging the use of personal and group gifts and talents;
- Opportunities to develop their gift of imagination and creativity;
- Encouraging curiosity and questioning so that their own views and ideas on religious and spiritual issues can be developed within a secure environment where faith is valued;
- Developing a sense of personal significance and belonging;
- Encountering Christian fellowship.

Moral development

Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God – what is good and acceptable and perfect.

Romans 12.2

Moral development in RE in a church school is based on the teachings of Jesus Christ, which offer pupils a secure foundation stone on which to make decisions and build their lives.

This is promoted through:

- Developing a sense of right and wrong based on the teaching of Jesus Christ;
- Recognising the values identified within the Bible: truth, justice, trust, love, peace, compassion, forgiveness, reconciliation and redemption;
- Learning to follow a path through the conflicting demands of faith, family, peers, society, the media and the world of ideas;
- Recognising the importance of personal integrity;
- Developing mutual respect across racial and religious divides;
- Recognising that people's rights also imply responsibilities;
- Developing a sensitive conscience.

Social development

As I have loved you, so you must love one another. By this everyone will know that you are my disciples.

John 13.34-35

Social development in RE in a church school develops pupils' understanding of what it means to live in a Christian community where Jesus' command to love one another is put into practice.

This is promoted through:

- Developing a sense of empathy, compassion and concern for others;
- Building relationships within the school and between the school, the parish and the local community;
- Considering how Christian beliefs affect decisions at local and national level;
- Investigating social issues from the perspective of Christianity and of other faiths, recognising the common ground and diversity that exists between them;
- Providing opportunities for pupils to articulate their own views on a range of current issues and to show respect for the opinions of others and a willingness to learn from their insights.

Cultural development

There is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus.

Galatians 3.28

Cultural development in RE in a church school provides opportunities to develop an understanding of Christianity as a worldwide, multi-cultural faith that has an impact on the lives of millions of people.

This is promoted through:

- promoting an understanding of Christianity from a global perspective through encounters with people, literature and the creative arts from different cultures;
- exploring the diversity of Christianity worldwide with particular reference to the diversity of the Anglican community;
- considering the relationship between British and European culture and Christianity;
- appreciating the diversity of cultures within Britain.

Taken from The National Society Excellence and Distinctiveness Guidance on RE in Church of England Schools document (2005).

Provision of Opportunities:

Spiritual, moral, social and cultural development does not take place in any one aspect, in isolation of other aspects of school life.

Ethos:-

At Bilsdale and Carlton & Faceby Schools we aim to create a welcoming, secure community in which children can develop to their full potential and experience the richness of educational opportunity within the National Curriculum.

We endeavour to provide an environment and ethos, in which children and adults can grow and develop in spirituality and where positive attitudes and consistency together with a very strong staff team provide children with good role models, and similarly, older children are expected to demonstrate good behaviour to younger children. All children are valued equally whatever their stage of development, and are entitled to maximum success. The ethos encourages safe, sensible behaviour incorporating good manners, consideration, courtesy and respect for others whilst encouraging imagination, inspiration and reflection.

Within R.E, Collective Worship and PSHCE, the School will:-

- Allow pupils to investigate and reflect upon their own beliefs and values.
- Provide opportunities for pupils to share what is meaningful and significant to them, including the 'darker' side of life.
- Provide opportunities for prayer/reflection/silence, the exploration of inner space.
- Encourage a balance of music, speech, silence and the creative arts when exploring spiritual development.
- Explore the case of symbol, image, allegory and metaphor in the curriculum
- Explore what commitment means.
- Emphasise the Christian moral perspective whilst also offering models of morality in other faiths.
- Promote respect for people and property
- Build the School Community.
- Promote an understanding of the difference between right and wrong.
- Help pupils understand how their actions affect offers.
- Praise good behaviour positively and reward publicly.
- Provide opportunities to discuss and explore differences, similarities, equal rights, peer pressure and discrimination.
- Promote a sense of justice.
- Provide opportunities to acquire and develop those skills, values and attitudes which enhance willingness to participate, to work co-operatively and help others.
- Learn about society including the family, the local community, the world of work and the social, legal, religious, economic and political aspects of life.

Within the Curriculum, the School will: -

All subjects contribute to the spiritual, moral, social and cultural development of pupils by:

- Exploring an imaginative approach to the world
- Developing a sense of enquiry and open-mindedness
- Developing an awareness of order and pattern in the world
- Creating an atmosphere that enables pupils and staff to speak about their beliefs
- Fostering a sense of respect for the integrity of each person
- Encouraging pupils to develop a personal view on ethical questions raised in science
- Developing responsibility in learning and setting personal targets
- Listening to the view points and ideas of others

- Acquiring a code of behaviour when visiting a place of worship
- Learning about another culture presented through a cross-curricula approach (see guidance)
- Learning of SMSC is a golden thread woven through the school day.

Beyond the Formal Curriculum, the School will:-

- Encourage pupils in personal conversations and during discussions in lessons, to express such feelings as wonder, change, unease, injustice or inequality whilst listening carefully to others' questions and responses
- Treat pupils, staff and governors with respect, regardless of personal feelings
- Invite close involvement with the church, and regular participation in church services
- Set high expectations through formal discussion that will lead to raised awareness of high moral standards inside and outside the classroom
- Provide pastoral care from all staff giving pupils the chance to see caring in action
- Provide opportunities to welcome or give a vote of thanks to visitors and visits from outside school culture.

There are various out of school activities and community links and these reflect the importance Bilsdale and Carlton & Faceby Schools put on these opportunities to develop children's interests, talents and abilities whilst supporting and enhancing the curriculum.

Out of school activities include choir, art club, multi-sport club, gardening and homework club.

The School supports various charities including:

Children in Need, Comic Relief, Poppy Appeal, Barnardo's, Action Aid, Children's Society, International Appeals, RNIB, Save the Children – Christmas jumper day, Salvation Army -parcels for Christmas, Hambleton Foodshare and Operation Christmas Child.

School Events include:

- Easter Communion Service at church
- Comic Relief
- Bikeability
- Parent /carer Assemblies
- Concerts
- Leavers' Service at church
- Coffee afternoons
- Harvest Service at church
- Nativity
- Community Police Visits
- Sports Day
- World Book Day
- Children in Need
- Carol Service

Visitors to school:-

Clergy, police, health professionals, fire brigade, Sports Development Team, parent/carers, architects and others involved with the school buildings, artists, dancers, musicians, brass band, poet, sports coaches, sports men and women, orienteering, problem solving team . . .

Links with Local Community:-___

- Churches St Hilda's Priory, St Botolph's and St Mary Magdalene
- Summer Fair
- PFA
- Harvest Festival
- Education Sunday
- Rogation
- Bilsdale Beacon
- Carlton, Faceby & Busby Broadsheet
- Carlton Sports & Social Committee
- Faceby Newsletter

Links with other schools:-

- Y6/7 Transfer children visit secondary school and some staff from secondary visit school. Most children transfer to Stokesley School however we also have links with Ryedale Schools and several independent schools
- Stokesley Leisure Centre –swimming
- Technician shared with other schools
- Deanery schools celebrations
- Thirsk Area School Sports Partnership
- Swaledale Alliance
- Stokesley Small Schools Cluster

Visits vary from year to year but have included:-

Little Owls: Saltburn-by-the-Sea, local visits

KS1: Souter Lighthouse, Church, Beamish Museum, Murton Park Museum, Captain Cook Museum

KS2: York Minster, Souter Lighthouse, Beamish Museum, Murton Park Museum, Eden Camp

Management:

The SMSC co-ordinator, Mrs Kathryn McDonald will:

- Advise colleagues on resources, policies and information
- Ensure that the policy for SMSC reflects the aims of the school and takes into account guidance offered by the Diocese and LA.
- Involve all staff in decisions and policy making

• Attend relevant in service and disseminate information to staff

Links with other policies:

Other policies closely linked to SMSC development include:-

- Collective Worship Policy
- R.E Policy
- Bullying Policy
- Behaviour Policy
- Equal Opportunities Policy
- Personal, Social and Health Education and Citizenship Policy
- Multi-cultural/Anti-Racist Policy
- Inclusion